



Thomas R. Ray | Partner

Jacksonville
904.660.0020 x1527 | tray@lippes.com



Tom Ray focuses his practice on construction and lien law litigation in state and federal court; surety bond claims; construction defect claims; personal injury, and mediation of Circuit Court disputes. His labor relations and management law experience include defense of wage and hour violation claims, OSHA citations, EEOC discrimination and civil rights claims, wrongful termination, retaliatory termination for filing workers' compensation claims, ERISA claims, and violations of employment agreements.

EDUCATION

- Cleveland State University, J.D., *cum laude*, 1978
- John Carroll University, M.A., 1976
- John Carroll University, B.A., 1971

PROFESSIONAL ASSOCIATIONS

- Florida Bar Association
- Jacksonville Bar Association

HONORS & AWARDS

- *The Best Lawyers in America*© (2021-2023)
- AV Preeminent® rating from Martindale-Hubbell®

ADMITTED TO PRACTICE

- Florida
- Supreme Court Certified Circuit Court Mediator
- U.S. Court of Appeals for the Eleventh Circuit
- U.S. District Court, Middle District of Florida

CAPABILITIES

Corporate
Employment
Litigation

- Construction Litigation